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Subject: Letter of recommendation

To whom it may concern,

Our common path with Rok crossed back in 2016 but strengthened in 2018 when he was onboarded to the Regional Telemarketing and Call center team. Team was responsible for up to 40 Call center units across 21 Studio Moderna markets at that time and managing second biggest sales channel with overreaching 110mio of € budget.

Rok's contribution to the operation was invaluable, particularly his ability to fast learning, having wide business picture and special feeling or touch to solve problems. He was truly a team player and at the same time one who dared to take responsibility and deliver results. As one of the most talented employees in SM he wasn't just narrowly following "job description." Rok proved value on various IT and Sales related areas as key contributors for TM YoY profit growth.

However, far the most important reason why I would recommend Rok to become not only notable potential of 11th AmCham Young professionals' generation, but ultimately the winner is his personality. Very emphatic, respectful and open-minded person with great sense of humour. His adventurous soul, his fair judgement, resourceful and enthusiastic nature is putting final touch which I passionately believe each "professional" should possess beside skills. And Rok has plenty of it, so I sincerely recommend do not miss the moment to award that.

Sincerely yours,

Bojan Lah

A handwritten signature in black ink, appearing to be 'Bojan Lah', with a long horizontal stroke extending to the right.